

RESOLUTION 25-39

APPROVING ANNUAL WAGE ADJUSTMENTS FOR THE COUNTY ASSOCIATION OF NON-UNION EMPLOYEES (CANUE)

WHEREAS, the employees of the County Association of Non-Union Employees hereafter called CANUE are employees with no affiliation with or membership in a labor organization or recognized as an affiliated group of employees with the right and ability to collectively bargain with the County of St. Clair; and

WHEREAS, the St. Clair County Board of Commissioners has exclusive and unilateral right and authority to establish the compensation plan for determining the annual wage and salary compensation of employees of CANUE; and

WHEREAS, the St. Clair County Board of Commissioners does hereby exercise its exclusive and unilateral right to establish the compensation plan for determining the annual wage and salary compensation of employees of CANUE; and

NOW THEREFORE, BE IT RESOLVED, that the Exempt Employee Compensation Structure (Attached Exhibit "A") for the period January 1, 2026 through December 31, 2026 is hereby approved and adopted. The 2026 CANUE compensation structure includes a 2.5% increase.

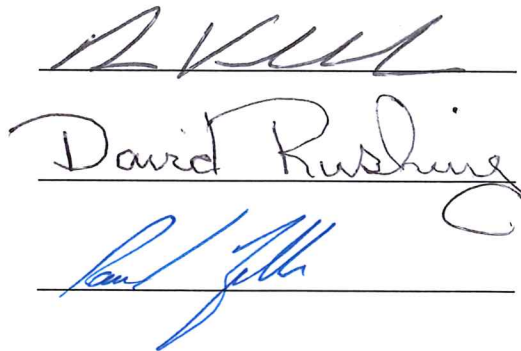
Dated: December 11, 2024

Reviewed and Approved by:

Board of Commissioners:



GARY FLETCHER
County Corporation Counsel
1411 Third Street, Suite F
Port Huron, MI 48060



2026 County Wage Structure

2026 County Wage Structure											
2.5% increase											
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	Wage Range
Group I: Office Professionals/General											
	A		27,154	28,240	29,369	30,543	31,767	33,037	34,357	35,732	A
	AA		28,240	29,369	30,543	31,767	33,037	34,357	35,732	37,161	AA
	B		29,369	30,543	31,767	33,037	34,357	35,732	37,161	38,647	B
	BB		30,543	31,767	33,037	34,357	35,732	37,161	38,647	40,194	BB
	C		31,767	33,037	34,357	35,732	37,161	38,647	40,194	41,801	C
	CC		33,037	34,357	35,732	37,161	38,647	40,194	41,801	43,473	CC
	D		34,357	35,732	37,161	38,647	40,194	41,801	43,473	45,212	D
	DD		35,732	37,161	38,647	40,194	41,801	43,473	45,212	47,021	DD
	E		37,161	38,647	40,194	41,801	43,473	45,212	47,021	48,903	E
	EE		38,647	40,194	41,801	43,473	45,212	47,021	48,903	50,857	EE
	F		40,194	41,801	43,473	45,212	47,021	48,903	50,857	52,892	F
	FF		41,801	43,473	45,212	47,021	48,903	50,857	52,892	55,008	FF
	G		43,473	45,212	47,021	48,903	50,857	52,892	55,008	57,208	G
Group II: Professional/Technical											
	A		33,037	34,357	35,732	37,161	38,647	40,194	41,801	43,473	A
	AA		34,357	35,732	37,161	38,647	40,194	41,801	43,473	45,212	AA
	B		35,732	37,161	38,647	40,194	41,801	43,473	45,212	47,021	B
	BB		37,161	38,647	40,194	41,801	43,473	45,212	47,021	48,903	BB
	C		38,647	40,194	41,801	43,473	45,212	47,021	48,903	50,857	C
	CC		40,194	41,801	43,473	45,212	47,021	48,903	50,857	52,892	CC
	D		41,801	43,473	45,212	47,021	48,903	50,857	52,892	55,008	D
	DD		43,473	45,212	47,021	48,903	50,857	52,892	55,008	57,208	DD
	E		45,212	47,021	48,903	50,857	52,892	55,008	57,208	59,496	E
	EE		47,021	48,903	50,857	52,892	55,008	57,208	59,496	61,876	EE
	F		48,903	50,857	52,892	55,008	57,208	59,496	61,876	64,352	F
	FF		50,857	52,892	55,008	57,208	59,496	61,876	64,352	66,926	FF
	G		52,892	55,008	57,208	59,496	61,876	64,352	66,926	69,604	G
	GG		55,008	57,208	59,496	61,876	64,352	66,926	69,604	72,386	GG
	H		57,208	59,496	61,876	64,352	66,926	69,604	72,386	75,282	H
	HH		59,496	61,876	64,352	66,926	69,604	72,386	75,282	78,293	HH
	I		61,876	64,352	66,926	69,604	72,386	75,282	78,293	81,425	I
	II		64,352	66,926	69,604	72,386	75,282	78,293	81,425	84,681	II
	J		66,926	69,604	72,386	75,282	78,293	81,425	84,681	88,070	J
	JJ		69,604	72,386	75,282	78,293	81,425	84,681	88,070	91,593	JJ
	K		72,386	75,282	78,293	81,425	84,681	88,070	91,593	95,256	K
	KK		75,282	78,293	81,425	84,681	88,070	91,593	95,256	99,066	KK
	L		78,293	81,425	84,681	88,070	91,593	95,256	99,066	103,028	L
	LL		81,425	84,681	88,070	91,593	95,256	99,066	103,028	107,149	LL
	M		84,681	88,070	91,593	95,256	99,066	103,028	107,149	111,435	M
	MM		88,070	91,593	95,256	99,066	103,028	107,149	111,435	115,894	MM
	N		91,593	95,256	99,066	103,028	107,149	111,435	115,894	120,529	N
	NN		95,256	99,066	103,028	107,149	111,435	115,894	120,529	125,350	NN
	O		99,066	103,028	107,149	111,435	115,894	120,529	125,350	130,363	O
Group III: Division Heads/Supervisors											
	A		41,801	43,473	45,212	47,021	48,903	50,857	52,892	55,008	A
	AA		43,473	45,212	47,021	48,903	50,857	52,892	55,008	57,208	AA
	B		45,212	47,021	48,903	50,857	52,892	55,008	57,208	59,496	B
	BB		47,021	48,903	50,857	52,892	55,008	57,208	59,496	61,876	BB
	C		48,903	50,857	52,892	55,008	57,208	59,496	61,876	64,352	C
	CC		50,857	52,892	55,008	57,208	59,496	61,876	64,352	66,926	CC
	D		52,892	55,008	57,208	59,496	61,876	64,352	66,926	69,604	D
	DD		55,008	57,208	59,496	61,876	64,352	66,926	69,604	72,386	DD
	E		57,208	59,496	61,876	64,352	66,926	69,604	72,386	75,282	E
	EE		59,496	61,876	64,352	66,926	69,604	72,386	75,282	78,293	EE
	F		61,876	64,352	66,926	69,604	72,386	75,282	78,293	81,425	F

	FF		64,352	66,926	69,604	72,386	75,282	78,293	81,425	84,681	FF
	G		66,926	69,604	72,386	75,282	78,293	81,425	84,681	88,070	G
	GG		69,604	72,386	75,282	78,293	81,425	84,681	88,070	91,593	GG
	H		72,386	75,282	78,293	81,425	84,681	88,070	91,593	95,256	H
	HH		75,282	78,293	81,425	84,681	88,070	91,593	95,256	99,066	HH
	I		78,293	81,425	84,681	88,070	91,593	95,256	99,066	103,028	I
	II		81,425	84,681	88,070	91,593	95,256	99,066	103,028	107,149	II
	J		84,681	88,070	91,593	95,256	99,066	103,028	107,149	111,435	J
	JJ		88,070	91,593	95,256	99,066	103,028	107,149	111,435	115,894	JJ
	K		91,593	95,256	99,066	103,028	107,149	111,435	115,894	120,529	K
	KK		95,256	99,066	103,028	107,149	111,435	115,894	120,529	125,350	KK
	L		99,066	103,028	107,149	111,435	115,894	120,529	125,350	130,363	L
	LL		103,028	107,149	111,435	115,894	120,529	125,350	130,363	135,579	LL
	M		107,149	111,435	115,894	120,529	125,350	130,363	135,579	141,002	M
	MM		111,435	115,894	120,529	125,350	130,363	135,579	141,002	146,642	MM
Group IV: Department Heads											
	A		45,212	47,021	48,903	50,857	52,892	55,008	57,208	59,496	A
	AA		47,021	48,903	50,857	52,892	55,008	57,208	59,496	61,876	AA
	B		48,903	50,857	52,892	55,008	57,208	59,496	61,876	64,352	B
	BB		50,857	52,892	55,008	57,208	59,496	61,876	64,352	66,926	BB
	C		52,892	55,008	57,208	59,496	61,876	64,352	66,926	69,604	C
	CC		55,008	57,208	59,496	61,876	64,352	66,926	69,604	72,386	CC
	D		57,208	59,496	61,876	64,352	66,926	69,604	72,386	75,282	D
	DD		59,496	61,876	64,352	66,926	69,604	72,386	75,282	78,293	DD
	E		61,876	64,352	66,926	69,604	72,386	75,282	78,293	81,425	E
	EE		64,352	66,926	69,604	72,386	75,282	78,293	81,425	84,681	EE
	F		66,926	69,604	72,386	75,282	78,293	81,425	84,681	88,070	F
	FF		69,604	72,386	75,282	78,293	81,425	84,681	88,070	91,593	FF
	G		72,386	75,282	78,293	81,425	84,681	88,070	91,593	95,256	G
	GG		75,282	78,293	81,425	84,681	88,070	91,593	95,256	99,066	GG
	H		78,293	81,425	84,681	88,070	91,593	95,256	99,066	103,028	H
	HH		81,425	84,681	88,070	91,593	95,256	99,066	103,028	107,149	HH
	I		84,681	88,070	91,593	95,256	99,066	103,028	107,149	111,435	I
	II		88,070	91,593	95,256	99,066	103,028	107,149	111,435	115,894	II
	J		91,593	95,256	99,066	103,028	107,149	111,435	115,894	120,529	J
	JJ		95,256	99,066	103,028	107,149	111,435	115,894	120,529	125,350	JJ
	K		99,066	103,028	107,149	111,435	115,894	120,529	125,350	130,363	K