

**RESOLUTION 24-32**

**APPROVING ANNUAL WAGE ADJUSTMENTS  
FOR  
THE COUNTY ASSOCIATION OF NON-UNION EMPLOYEES (CANUE)**

WHEREAS, the employees of the County Association of Non-Union Employees hereafter called CANUE are employees with no affiliation with or membership in a labor organization or recognized as an affiliated group of employees with the right and ability to collectively bargain with the County of St. Clair; and

WHEREAS, the St. Clair County Board of Commissioners has exclusive and unilateral right and authority to establish the compensation plan for determining the annual wage and salary compensation of employees of CANUE; and

WHEREAS, the St. Clair County Board of Commissioners does hereby exercise its exclusive and unilateral right to establish the compensation plan for determining the annual wage and salary compensation of employees of CANUE; and

NOW THEREFORE, BE IT RESOLVED, that the Exempt Employee Compensation Structure (Attached Exhibit "A") for the period January 1, 2025 through December 31, 2025 is hereby approved and adopted. The 2025 CANUE compensation structure includes a 3% increase.

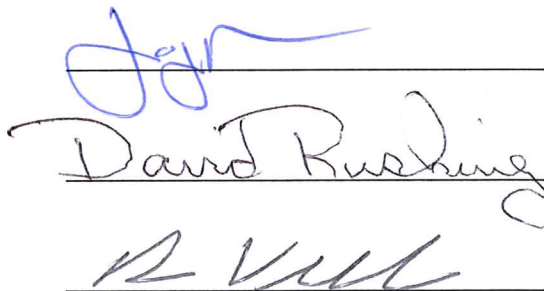
**Dated: December 12, 2024**

Reviewed and Approved by:

Board of Commissioners:



GARY FLETCHER  
County Corporation Counsel  
1411 Third Street, Suite F  
Port Huron, MI 48060



David Rushing

**2025 County Wage Structure**

3% increase										
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	Wage Range
<b>Group I: Office Professionals/General</b>										
	A	26,492	27,551	28,653	29,798	30,992	32,231	33,519	34,860	A
	AA	27,551	28,653	29,798	30,992	32,231	33,519	34,860	36,255	AA
	B	28,653	29,798	30,992	32,231	33,519	34,860	36,255	37,704	B
	BB	29,798	30,992	32,231	33,519	34,860	36,255	37,704	39,214	BB
	C	30,992	32,231	33,519	34,860	36,255	37,704	39,214	40,781	C
	CC	32,231	33,519	34,860	36,255	37,704	39,214	40,781	42,413	CC
	D	33,519	34,860	36,255	37,704	39,214	40,781	42,413	44,109	D
	DD	34,860	36,255	37,704	39,214	40,781	42,413	44,109	45,874	DD
	E	36,255	37,704	39,214	40,781	42,413	44,109	45,874	47,710	E
	EE	37,704	39,214	40,781	42,413	44,109	45,874	47,710	49,617	EE
	F	39,214	40,781	42,413	44,109	45,874	47,710	49,617	51,602	F
	FF	40,781	42,413	44,109	45,874	47,710	49,617	51,602	53,666	FF
	G	42,413	44,109	45,874	47,710	49,617	51,602	53,666	55,813	G
<b>Group II: Professional/Technical</b>										
	A	32,231	33,519	34,860	36,255	37,704	39,214	40,781	42,413	A
	AA	33,519	34,860	36,255	37,704	39,214	40,781	42,413	44,109	AA
	B	34,860	36,255	37,704	39,214	40,781	42,413	44,109	45,874	B
	BB	36,255	37,704	39,214	40,781	42,413	44,109	45,874	47,710	BB
	C	37,704	39,214	40,781	42,413	44,109	45,874	47,710	49,617	C
	CC	39,214	40,781	42,413	44,109	45,874	47,710	49,617	51,602	CC
	D	40,781	42,413	44,109	45,874	47,710	49,617	51,602	53,666	D
	DD	42,413	44,109	45,874	47,710	49,617	51,602	53,666	55,813	DD
	E	44,109	45,874	47,710	49,617	51,602	53,666	55,813	58,045	E
	EE	45,874	47,710	49,617	51,602	53,666	55,813	58,045	60,367	EE
	F	47,710	49,617	51,602	53,666	55,813	58,045	60,367	62,782	F
	FF	49,617	51,602	53,666	55,813	58,045	60,367	62,782	65,294	FF
	G	51,602	53,666	55,813	58,045	60,367	62,782	65,294	67,906	G
	GG	53,666	55,813	58,045	60,367	62,782	65,294	67,906	70,620	GG
	H	55,813	58,045	60,367	62,782	65,294	67,906	70,620	73,446	H
	HH	58,045	60,367	62,782	65,294	67,906	70,620	73,446	76,383	HH
	I	60,367	62,782	65,294	67,906	70,620	73,446	76,383	79,439	I
	II	62,782	65,294	67,906	70,620	73,446	76,383	79,439	82,616	II
	J	65,294	67,906	70,620	73,446	76,383	79,439	82,616	85,922	J
	JJ	67,906	70,620	73,446	76,383	79,439	82,616	85,922	89,359	JJ
	K	70,620	73,446	76,383	79,439	82,616	85,922	89,359	92,933	K
	KK	73,446	76,383	79,439	82,616	85,922	89,359	92,933	96,650	KK
	L	76,383	79,439	82,616	85,922	89,359	92,933	96,650	100,515	L
	LL	79,439	82,616	85,922	89,359	92,933	96,650	100,515	104,536	LL
	M	82,616	85,922	89,359	92,933	96,650	100,515	104,536	108,717	M
	MM	85,922	89,359	92,933	96,650	100,515	104,536	108,717	113,067	MM
	N	89,359	92,933	96,650	100,515	104,536	108,717	113,067	117,589	N
	NN	92,933	96,650	100,515	104,536	108,717	113,067	117,589	122,293	NN
	O	96,650	100,515	104,536	108,717	113,067	117,589	122,293	127,183	O
<b>Group III: Division Heads/Supervisors</b>										
	A	40,781	42,413	44,109	45,874	47,710	49,617	51,602	53,666	A
	AA	42,413	44,109	45,874	47,710	49,617	51,602	53,666	55,813	AA
	B	44,109	45,874	47,710	49,617	51,602	53,666	55,813	58,045	B
	BB	45,874	47,710	49,617	51,602	53,666	55,813	58,045	60,367	BB
	C	47,710	49,617	51,602	53,666	55,813	58,045	60,367	62,782	C
	CC	49,617	51,602	53,666	55,813	58,045	60,367	62,782	65,294	CC
	D	51,602	53,666	55,813	58,045	60,367	62,782	65,294	67,906	D
	DD	53,666	55,813	58,045	60,367	62,782	65,294	67,906	70,620	DD
	E	55,813	58,045	60,367	62,782	65,294	67,906	70,620	73,446	E
	EE	58,045	60,367	62,782	65,294	67,906	70,620	73,446	76,383	EE
	F	60,367	62,782	65,294	67,906	70,620	73,446	76,383	79,439	F

	FF		62,782	65,294	67,906	70,620	73,446	76,383	79,439	82,616	FF
	G		65,294	67,906	70,620	73,446	76,383	79,439	82,616	85,922	G
	GG		67,906	70,620	73,446	76,383	79,439	82,616	85,922	89,359	GG
	H		70,620	73,446	76,383	79,439	82,616	85,922	89,359	92,933	H
	HH		73,446	76,383	79,439	82,616	85,922	89,359	92,933	96,650	HH
	I		76,383	79,439	82,616	85,922	89,359	92,933	96,650	100,515	I
	II		79,439	82,616	85,922	89,359	92,933	96,650	100,515	104,536	II
	J		82,616	85,922	89,359	92,933	96,650	100,515	104,536	108,717	J
	JJ		85,922	89,359	92,933	96,650	100,515	104,536	108,717	113,067	JJ
	K		89,359	92,933	96,650	100,515	104,536	108,717	113,067	117,589	K
	KK		92,933	96,650	100,515	104,536	108,717	113,067	117,589	122,293	KK
	L		96,650	100,515	104,536	108,717	113,067	117,589	122,293	127,183	L
	LL		100,515	104,536	108,717	113,067	117,589	122,293	127,183	132,272	LL
	M		104,536	108,717	113,067	117,589	122,293	127,183	132,272	137,563	M
	MM		108,717	113,067	117,589	122,293	127,183	132,272	137,563	143,065	MM

<b>Group IV: Department Heads</b>											
	A		44,109	45,874	47,710	49,617	51,602	53,666	55,813	58,045	A
	AA		45,874	47,710	49,617	51,602	53,666	55,813	58,045	60,367	AA
	B		47,710	49,617	51,602	53,666	55,813	58,045	60,367	62,782	B
	BB		49,617	51,602	53,666	55,813	58,045	60,367	62,782	65,294	BB
	C		51,602	53,666	55,813	58,045	60,367	62,782	65,294	67,906	C
	CC		53,666	55,813	58,045	60,367	62,782	65,294	67,906	70,620	CC
	D		55,813	58,045	60,367	62,782	65,294	67,906	70,620	73,446	D
	DD		58,045	60,367	62,782	65,294	67,906	70,620	73,446	76,383	DD
	E		60,367	62,782	65,294	67,906	70,620	73,446	76,383	79,439	E
	EE		62,782	65,294	67,906	70,620	73,446	76,383	79,439	82,616	EE
	F		65,294	67,906	70,620	73,446	76,383	79,439	82,616	85,922	F
	FF		67,906	70,620	73,446	76,383	79,439	82,616	85,922	89,359	FF
	G		70,620	73,446	76,383	79,439	82,616	85,922	89,359	92,933	G
	GG		73,446	76,383	79,439	82,616	85,922	89,359	92,933	96,650	GG
	H		76,383	79,439	82,616	85,922	89,359	92,933	96,650	100,515	H
	HH		79,439	82,616	85,922	89,359	92,933	96,650	100,515	104,536	HH
	I		82,616	85,922	89,359	92,933	96,650	100,515	104,536	108,717	I
	II		85,922	89,359	92,933	96,650	100,515	104,536	108,717	113,067	II
	J		89,359	92,933	96,650	100,515	104,536	108,717	113,067	117,589	J
	JJ		92,933	96,650	100,515	104,536	108,717	113,067	117,589	122,293	JJ
	K		96,650	100,515	104,536	108,717	113,067	117,589	122,293	127,183	K
	KK		100,515	104,536	108,717	113,067	117,589	122,293	127,183	132,272	KK
	L		104,536	108,717	113,067	117,589	122,293	127,183	132,272	137,563	L
	LL		108,717	113,067	117,589	122,293	127,183	132,272	137,563	143,065	LL
	M		113,067	117,589	122,293	127,183	132,272	137,563	143,065	148,789	M
	MM		117,589	122,293	127,183	132,272	137,563	143,065	148,789	154,739	MM
	N		122,293	127,183	132,272	137,563	143,065	148,789	154,739	160,929	N
	NN		127,183	132,272	137,563	143,065	148,789	154,739	160,929	167,366	NN
	O		132,272	137,563	143,065	148,789	154,739	160,929	167,366	174,061	O
	OO		137,563	143,065	148,789	154,739	160,929	167,366	174,061	181,023	OO
	P		143,065	148,789	154,739	160,929	167,366	174,061	181,023	188,263	P
	PP		148,789	154,739	160,929	167,366	174,061	181,023	188,263	195,794	PP
	Q		154,739	160,929	167,366	174,061	181,023	188,263	195,794	203,626	Q
	QQ		160,929	167,366	174,061	181,023	188,263	195,794	203,626	211,770	QQ
	R		167,366	174,061	181,023	188,263	195,794	203,626	211,770	220,241	R
	RR		174,061	181,023	188,263	195,794	203,626	211,770	220,241	229,051	RR
	S		181,023	188,263	195,794	203,626	211,770	220,241	229,051	238,213	S