

RESOLUTION 17-37

**APPROVING ANNUAL WAGE ADJUSTMENTS
FOR
THE COUNTY ASSOCIATION OF NON-UNION EMPLOYEES (CANUE)**

WHEREAS, the employees of the County Association of Non-Union Employees hereafter called CANUE are employees with no affiliation with or membership in a labor organization or recognized as an affiliated group of employees with the right and ability to collectively bargain with the County of St. Clair; and

WHEREAS, the St. Clair County Board of Commissioners has exclusive and unilateral right and authority to establish the compensation plan for determining the annual wage and salary compensation of employees of CANUE; and

WHEREAS, the St. Clair County Board of Commissioners does hereby exercise its exclusive and unilateral right to establish the compensation plan for determining the annual wage and salary compensation of employees of CANUE; and


WHEREAS, the St. Clair County Board of Commissioners does hereby adopt the result of the job analysis study conducted for CANUE positions and authorizes the implementation of said study on January 1, 2018 (Attached Exhibit "A").

NOW THEREFORE, BE IT RESOLVED, that the Exempt Employee Compensation Structure (Attached Exhibit "B") for the period January 1, 2018 through December 31, 2018 is hereby approved and adopted. The 2017 CANUE compensation structure includes a 1% increase and the implementation of the job analysis study.

Dated: December 14, 2017

Reviewed and Approved by:

Board of Commissioners:



GARY FLETCHER
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