



Board of Commissioners – 2025 Goals

1. Ensure Efficient and Responsive Government

- Fiscal Responsibility: Manage taxpayer money wisely and ensure efficient use of resources.
- Transparency and Accountability: Keep the public informed about County government activities and be accountable, including any non-governmental agency we fund.
- Citizen Engagement: Encourage residents to participate in local government and address their concerns
- Increase interdepartmental communication to increase efficiency.
- Evaluate opportunities for improvement.
- Update goals annually.
- Review contract policy – renewal of contracts.
- Improve ethics and transparency of the Board of Commissioners.

2. Use organization resources to create a prosperous community and improve quality of life

- Provide local community direct assistance.
- Use existing assets to improve quality of life:
 - Library
 - Veterans Affairs
 - Senior Services
 - Health Department
 - Court System
 - Parks and Recreation
- Devote resources to support economic development initiatives.

3. Review and develop overall facility plan ensuring organization and department needs are met

- Evaluate current facilities to meet current and future operational demands.
- Develop comprehensive capital needs plan.
- Enhance Preventative Maintenance.
- Strengthen Safety Protocols.

4. Enhance and maintain a highly skilled, efficient County workforce.

- Encourage and provide training and staff development activities.
- Provide cross training within departments and divisions.
- Explore opportunities for alternate service delivery.
- Job Analysis/Classification Review.
- Enhance recruitment practices.
- Optimize employee retention efforts.

5. Evaluate and enhance Government services.

- Communicate well defined service offerings.
- Mandatory vs. non-mandatory
- Prioritize resources.
- Review for relevance in service and delivery.
- Review Airport Operations and Fee Structure.
- Evaluate Health Department Structure.
- Evaluate status of Community Mental Health Authority.

6. Landfill Operations

- Future of Landfill Operations.
- Long Term Liabilities.
- Future of Bioreactor.
- Environmental Protection.