

Category: 100 – GENERAL/ADMINISTRATIVE

Number: 133

Subject: CLEAN AIR POLICY (SMOKING POLICY)

PURPOSE: *In the interest of providing a safe and healthy environment for employees and those citizens conducting business in the County's Buildings. And in accordance with the desires of the majority of the employees, as evidenced by petitions. And in the recognition that smoking is a matter of free choices; but that second-hand smoke is as dangerous to a non-smoker as it is to a smoker. And that there is a fundamental right of all people to breathe clear air. And in accordance with the Michigan Clean Indoor Act, P.A. 198 of 1986, the following policy has been adopted;*

POLICY: SMOKING IS PROHIBITED THROUGHOUT THE ST. CLAIR COUNTY BUILDINGS, ITS ENTRY WAYS, COMMON AREAS, OR PRIVATE OFFICES; EXCEPT IN THE FOLLOWING DESIGNATED AREAS:

- A. Medical Center-Two (2) patient lounge areas
- B. Sheriff Department and Jail-Specifically designated areas on each floor

EFFECTIVE DATE: *THIS POLICY TAKES EFFECT JUNE 1, 1989.
This Policy supercedes any policies currently in effect.*

ENFORCEMENT: *The ultimate success of this policy will depend upon the thoughtfulness, consideration, and cooperation of smokers, and non-smokers. All employees share in the responsibility for adhering to and enforcing the policy.*

Employees who are found smoking in the building will be considered in violation of County policy and will be subject to discipline in the same manner and magnitude as violations of other County policies. Repeated violations of this policy will lead to disciplinary action up to and including discharge.

Visitors to the building should be politely reminded of the building policy and requested to extinguish their smoking materials.

POSTING: *Copies of this policy will be distributed to all departments. Signs displaying the following statement will be posted at all building entrances: "SMOKING IS PROHIBITED IN THIS BUILDING PURSUANT TO PART 126 OF THE PUBLIC HEALTH CODE. P.A. 368 OF 1978"*

EFFECTIVE DATE: JUNE 1, 1989